Vicariance followed by secondary gene flow in a young gazelle species complex

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INTRODUCTION

Africa is unique in harbouring a very diverse fauna of large mammals. The savannah biome especially is inhabited by many large ungulate mammals, in part due to the lower megafauna extinction incidence in Africa during the Quaternary compared to all other continents (Koch & Barnosky, 2006; Stuart, 2015). Climatic oscillations during the Quaternary are recognized as a major factor shaping the current genetic structure and population diversification of animal and plant taxa across the world (April et al., 2013; Ayoub & Riechert, 2004; He et al., 2019; Hewitt, 2000; Lamb et al., 2019; Lovette, 2005). The geographical complexity and location of Africa as the continent with most landmass within the tropics may have led to accelerated rates of species divergence compared with other continents (Kingdon et al., 2013). During...
the Pleistocene glacial cycles, sub-Saharan Africa primarily oscillated between dry and humid tropical conditions (deMenocal, 1995, 2004). Dry periods, or interpluvials, facilitated the expansion of savannah-grassland coverage, while the scenario reversed and grasslands were replaced by expanding tropical forests in humid pluvial periods. During such pluvials, many savannah species were forced into restricted refugia where they became isolated and diverged genetically from each other to varying degrees (Lorenzen et al., 2012). Some of the isolated populations evolved into new species resulting in many species that first appeared in the fossil record during the Quaternary (Vrba, 1995). In other cases, the return of more favourable environmental conditions enabled secondary contact among diverged lineages, which sometimes caused mixing of divergent gene pools. Consequently, African savannah species represent interesting models for understanding how population divergence progresses to speciation, and what happens when diverging lineages come into contact at different stages in this process.

It has become increasingly clear that speciation is often much more complex than a single population divergence followed by complete isolation of gene pools. In particular, the role of gene flow during or after population divergence has gained more attention following the improvements in genetic resolution and the development of more sophisticated population genetic analysis methods (Abbott et al., 2013; Payseur & Rieseberg, 2016). There is now increasing evidence that gene flow may persist—or resume in the case of secondary contact—even after speciation has gone to completion (Arnold, 2016; Taylor & Larson, 2019). This has been observed in, for example, our own species where Neanderthals and Denisovans introgressed with Eurasians and Polynesians (Sankararaman et al., 2016), in other mammals such as equids (Jönsson et al., 2014), in other vertebrate (Schiedl et al., 2019) and in invertebrate animals (Martin et al., 2013), in plants (Rieseberg et al., 1999) and in yeast (Tusso et al., 2019). Hence, interspecies gene flow seems to be present across almost all sexually reproducing taxa. Overall, these cases provide mounting evidence that diverging evolutionary lineages sometimes retain the ability to interbreed for a longer time than previously assumed. Despite these advances, the role of gene flow during speciation is still under intense scrutiny (Cruickshank & Hahn, 2014; Yang et al., 2017). Gene flow obviously homogenizes the gene pool of incipient species, but research over the last two decades has highlighted that gene flow may be highly heterogeneous across the genome, with a possibly modest number of ‘barrier loci’ resisting such homogenization due to negative selection against hybrids (Coyne & Orr, 2004). Moreover, recent research has highlighted the importance of genome structure, especially factors that influence the recombination rate, in shaping gene flow heterogeneity across the genome (Cruickshank & Hahn, 2014; Payseur & Rieseberg, 2016; Ravinet et al., 2017; Wolf & Ellegren, 2017). In particular, sex chromosomes play a prominent role in this genomic view of speciation due to their inheritance pattern, leading to the formulation of the famous ‘two rules of speciation’: Haldane’s Rule and the Large X-effect (Campbell et al., 2018; Coyne, 2018; Coyne & Orr, 1989; Presgraves, 2018). In support of these rules, it has consistently been shown that differentiation accumulates faster on the X chromosome than on autosomes during mammal speciation (Presgraves, 2018). However, although our understanding of speciation has become more nuanced, more research is clearly needed to understand the joint processes of population divergence, gene flow and selection and how it leads to different evolutionary outcomes including speciation, subspeciation and hybridization.

The present study focuses on Grant’s gazelle species complex in East Africa. This species complex belongs, together with Dama gazelle (N. dama) and Soemmering’s gazelle (N. soemmerringii), in the genus Nanger (Haltenorth, 1963). Traditionally, Grant’s gazelles have been considered as one single species (Kingdon, 2015) where up to nine subspecies have been described (Gentry, 1972; Haltenorth, 1963). However, based on population genetic work (Arctander et al., 1996; Lorenzen et al., 2008), Grant’s gazelles are now by some authorities considered a species complex comprising three species: Grant’s gazelle (N. granti), Peter’s gazelle (N. petersii), and Bright’s gazelle (N. notata), living allopatrically or parapatrically in East Africa (Groves & Grubb, 2011; Siegismund et al., 2013). Previous population genetic work on Grant’s gazelles was mainly based on mitochondrial DNA (mtDNA) sequences, from which the authors inferred a clear separation between lineages with very reduced gene flow between them (Lorenzen et al., 2008). However, mtDNA constitutes just a single non-recombining locus that often has a discordant genealogy compared to those of nuclear DNA, and can have different rates of introgression (Toews & Brelsford, 2012). Therefore, patterns of genetic diversity in mtDNA are not necessarily representative of the whole genome. Caveats aside, Grant’s species complex has nonetheless emerged as an interesting case for studying the microevolutionary mechanisms of allopatric speciation: population divergence, the build-up of genetic differentiation and potentially barriers to secondary gene flow. As these processes are ubiquitous in nature, improving our understanding of them can lead to a better understanding of speciation in general. Here, we used genome-wide restriction site-associated (RAD) sequencing (Etter et al., 2011) on 106 individuals from Grant’s gazelle species complex to resolve outstanding questions in the species complex. These data, in addition with recently developed methods, allow us to infer details about the genetic structure, population history and gene flow between lineages in the species complex. We interpret our results in a taxonomic framework, discuss how these results can improve our understanding of nascent species and discuss how they impact genetically informed management strategies.

2 | MATERIALS AND METHODS

2.1 | Sampling and population assignment criteria

Tissue samples for the 106 Grant’s gazelle individuals initially used in this study were collected from 13 different localities in Kenya and Tanzania (Figure 1) in the period from 1991 to 1998. In addition, 4 Thomson’s gazelle (Eudorcas thomsonii), 3 of them sampled in Ikiru Rungwa (Tanzania) and one sample in Nairobi (Kenya), were also included to act as an outgroup in some analyses.
We follow a practical approach to define the population units on which to base the analyses. The identification is based on the main clusters arising from the population structure results. Specifically, populations are defined as the clusters arising in the principal components analysis (PCA) and NGSadmix results assuming (see results). Therefore, some populations correspond to a single sampling locality but others combine multiple localities. Even though there is some level of substructure present in populations with multiple localities, this substructure is of a qualitatively different level than the structure between populations. Furthermore, for analyses that require a priori population groupings we included only individuals sampled from the same locality or from geographically close localities. Prioritizing the current taxonomic classification, three of the structural units defined correspond to the three species, and furthermore, *N. granti* is divided into *N. g. granti* and *N. g. robertsi*. Finally, two additional populations which also showed distinct genetic compositions are labelled according to their sampling locality. This results in a total of six population units defined: *petersii*, *notata*, *granti*, *robertsi*, Mkomazi and Masai Mara (Table 1 and Figure 1).

### 2.2 DNA extraction and RAD sequencing

For DNA extraction, we used the QIAGEN DNeasy Blood Tissue Kit (QIAGEN, Valencia, CA, USA), following the manufacturer’s protocol. RNase A was added to get RNA-free genomic DNA. Original RAD libraries (Andrews et al., 2016) were prepared as in Pedersen et al. (2018). We used the restriction enzyme SbfI on 250 ng of DNA per sample. After adapter ligation, we pooled samples with similar quality, based on agarose gel analyses, into separate sublibraries that were sheared separately through sonication. More fragmented libraries were sheared for a shorter amount of time than less fragmented libraries to retain larger RAD fragments in those individuals. We single-end sequenced the libraries on the Illumina HiSeq 2,500 sequencing machine at the Institute of Molecular Biology, University of Oregon. We demultiplexed the files and performed crude quality filtering using process_radtags in STACKS v. 1.34 (Catchen et al., 2013) with default settings. We also checked the fastq data using fastqc (Andrews, 2010) and used AdapterRemoval v. 2 (Schubert et al., 2016) to remove any possible adapter contamination in the reads. We subsequently removed all reads from which possible adapter sequence had been cut. After these steps, we mapped the resulting fastQ files to the cow reference genome bosTau8 using bwa mem with default settings (Li & Durbin, 2009).

### 2.3 Genotype likelihoods and genotype calling

We performed most analyses based on genotype likelihoods in order to avoid the bias introduced by genotype calling when working with low-depth sequencing data or when samples have a high variation in depth (Nielsen et al., 2011). We estimated genotype likelihoods with ANGSD v. 0.922 (Korneliussen et al., 2014) using the model described in McKenna et al. (2010), excluding bases with base quality below 20 and reads with mapping quality below 30. We used only sites where at least 50% of sampled individuals had no missing data. We generated different subsets of sites and individuals depending on the requirements of the different analyses and used only individuals that passed quality control.

- **General SNP subset**: In this subset, all Grant’s gazelle individuals across all populations were pooled together. We excluded fixed and low-frequency positions by retaining only sites with a SNP p-value threshold below $10^{-6}$ and a minor allele frequency (MAF) above 0.05. This resulted in keeping 39,767 SNPs. This subset was used in the principal component analysis (PCA) and NGSadmix, including the NGSadmix evaluation, and to identify SNPs not in Hardy–Weinberg equilibrium (HWE) due to systematic mapping errors with the HWE test (see below).

- **Per population SNP subsets**: We generated six different subsets, one for each population. For the *granti* population, we kept only individuals sampled in Monduli (Table 1) to avoid the risk of a Wahlund effect. For each subset, we retained variable positions using the same MAF and p-value thresholds as in the general SNP subset. Furthermore, for each population we kept only sites where at least 50% of sampled individuals had no missing data. The number of SNPs retained per population ranged between 14,000 for the *petersii* population and 40,000 for *notata*. These subsets were used to estimate relatedness between individuals (see below).

- **Per population whole subsets**: In these subsets, we used the same population groupings as in the per population SNP subsets. For the *granti* and *notata* populations, we only kept individuals sampled in Monduli and Samburu, respectively, to avoid the risk of a Wahlund effect. Furthermore, to make sure the populations included were homogeneous, we excluded individuals that had ancestry from more than one population in the NGSadmix results assuming $K = 6$ (see results), since those individuals are likely the result of recent hybridization. This was done to avoid very recent hybridization having an excessive role in the analyses where we applied this filter, as these can easily obscure long-term patterns of gene flow. We kept only sites where at least 50% of sampled individuals from the corresponding populations had no missing data and excluded sites with more than 5,000 reads mapping across all individuals. In this case, we kept both variable and fixed positions. These subsets were used for the estimation of the site frequency spectrum (SFS) and all derived analyses (see below).

- **Called genotypes**: We called genotypes with ANGSD on all individuals plus the four outgroup Thomson’s gazelle individuals combined. For each site and individual, we required a minimum coverage of 8 reads to call a genotype, excluding positions with more than 5,000 reads mapping across all individuals, and applying the same quality and missingness data filters as when calculating genotype likelihoods. As in the per population whole subsets, we excluded those individuals that the NGSadmix results assuming $K = 6$ suggested were the result of recent admixture
(see results). We generated genotype files in PLINK format (Chang et al., 2015), containing 98,872 SNPs with MAF above 0.01 in the data set combining Grant’s and Thomson’s gazelle, and another data set of PLINK files containing 43,473 SNPs with MAF above 0.01, ascertained using only Grant’s gazelle individuals. We used the called genotypes for the TreeMix and qpGraph analyses and to estimate D-statistics (see below).

2.4 | Site frequency spectrum

We estimated the site frequency spectrum (SFS) either for individuals, populations, pairs of populations (2DSFS), pairs of individuals or triplets of populations (3DSFS) from the genotype likelihoods in the per population whole subsets, using ANGSD and realSFS (Nielsen et al., 2012). We estimated unfolded 3DSFS for two different triplets of populations, one comprising granti, notata and petersii and another with granti, petersii and Mkomazi, to be used as input for the demographic history inference (see below). We also estimated unfolded 2DSFS between all possible population pairs to estimate $F_{ST}$ between them (see below). Furthermore, we estimated unfolded SFS for each individual from all populations to estimate per individual heterozygosities (Pedersen et al., 2018). We estimated 2DSFS for some pairs of individuals for the frequency-free estimation of relatedness (see below). We used the cow reference genome bosTau8 to polarize the unfolded SFS and 2DSFS, which were used for analyses that are not affected by the potential misidentification of ancestral/derived alleles. For the 3DSFS used for demographic history inference, we polarized the unfolded SFS using the Thomson’s

### Table 1

<table>
<thead>
<tr>
<th>Species</th>
<th>Subspecies</th>
<th>Population</th>
<th>Locality</th>
<th>Sample Size</th>
<th>N males</th>
</tr>
</thead>
<tbody>
<tr>
<td>N. granti</td>
<td>N. g. robertsi</td>
<td>robertsi</td>
<td>Maswa</td>
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<td>16</td>
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<tr>
<td></td>
<td></td>
<td>Masai Mara</td>
<td>Masai Mara</td>
<td>12</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>N. g. granti</td>
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<td></td>
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<td>Amboseli</td>
<td>3</td>
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<td>Masai Open</td>
<td>2</td>
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<td>Burunge</td>
<td>2</td>
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<td></td>
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<tr>
<td>N. petersii</td>
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<td>petersii</td>
<td>Tsavo</td>
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<td>10</td>
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<tr>
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<td></td>
<td>Mkomazi East</td>
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<td>3</td>
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<tr>
<td></td>
<td></td>
<td>Mkomazi West</td>
<td>4</td>
<td>2</td>
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<tr>
<td></td>
<td></td>
<td>Mkomazi</td>
<td>6</td>
<td>3</td>
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<tr>
<td>N. notata</td>
<td>-</td>
<td>notata</td>
<td>Samburu</td>
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<tr>
<td></td>
<td></td>
<td>Sibiloi</td>
<td>2</td>
<td>1</td>
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</tr>
</tbody>
</table>

**Species distribution**
- N. granti
- N. notata
- N. petersii

**Population**
- granti (n = 34)
- Masai Mara (n = 12)
- Mkomazi (n = 10)
- notata (n = 9)
- petersii (n = 19)
- robertsii (n = 16)
excluded these variants from all analyses with any of the data sub-
errors or other technical issues (Meisner & Albrechtsen, 2019). We
deviations which are almost in its entirety the product of mapping
sets previously described.

2.5 Hardy–Weinberg test

We used the genotype likelihoods from the general SNP subset as
input for PCAngsd v.0.96 (Meisner & Albrechtsen, 2018) to perform
a HWE test. PCAngsd performs a likelihood ratio test in which the
expected genotypes are calculated from individual allele frequen-
cies, obtained with an iterative updating of a prespecified number
of principal components, in such a way that population structure is
taken into account (Meisner & Albrechtsen, 2019). Therefore, a HWE
test can be performed pooling together all individuals without re-
moving deviations caused by population structure, which facilitates
the removal of problematic loci which may be the result of mapping
problems or similar technical issues. We used 3 principal compo-
ents to obtain the individual frequencies, based on preliminary
analysis showing that they were capturing the most relevant pop-
ulation structure. We excluded from every subsequent analysis all
sites that deviated significantly from HWE with a p-value threshold
of less than \(10^{-6}\), this threshold usually removes the most extreme
deviations which are almost in its entirety the product of mapping
errors or other technical issues (Meisner & Albrechtsen, 2019). We
excluded these variants from all analyses with any of the data sub-
sets previously described.

2.6 Relatedness

To detect the presence of close relatives that could potentially bias
the analyses, we estimated coefficients of relatedness with ngsRe-
lateV2 (Hanghøj et al., 2019), which requires the use of genotype
likelihoods and population allele frequencies. The coefficient of re-
latedness estimator used in ngsRelateV2 is given by considering all
possible patterns of identity-by-descent sharing between two indi-
viduals to account for the possibility of the individuals being inbred
(Hedrick & Lacy, 2015). To control for the effect of population struc-
ture on relatedness inference, we estimated coefficients of related-
ness separately for each population using the per population SNP
subsets.

The estimation of coefficients of relatedness with ngsRelateV2
requires estimation of population allele frequencies. For some in-
dividuals, the clustering analyses suggested the presence of popu-
lation substructure within the main population, and the sample size
from their sampling locality was too low to reliably estimate popula-
tion allele frequencies. These individuals are the 5 granti individuals
sampled in Nairobi, the two notata individuals sampled in Sibiloi and
a granti individual sampled in Burunge together with the two individ-
uals sampled in ‘Masai open’ (see population structure results and
Table 1). To ascertain related individuals were not driving the cluster-
ing, we estimated relatedness between all pairs of individuals in each
of these three subgroups using an allele frequency-free method.
This method is based on patterns of identity-by-state sharing be-
tween pairs of individuals, described by three different statistics
that can be estimated as ratios of genotype combinations between
pairs of individuals (Waples et al., 2019). We obtained the count of
all 9 possible genotype combinations between each pair as the un-
folded 2DSFS between that pair, inferred using realSFS.

2.7 Population structure

We performed a PCA using genotype likelihoods from the general
SNP subset. We used PCAngsd v.0.96 (Meisner & Albrechtsen, 2018),
using the first 5 principal components to estimate individual fre-
quencies, and with default settings for the rest of the parameters.

In order to infer admixture proportions and model-based in-
dividual clustering from genotype likelihoods, we ran NGSadmix
(Skotte et al., 2013) on the general SNP subset. The analysis was
performed assuming from 2 to 9 ancestral populations (K), and
doing 100 independent runs in each case. In the cases where
the admixture analysis converged, which we defined as having
at least the 5 runs with the best likelihood within 2 likelihoods
units of each other, the maximum-likelihood result was selected.
Furthermore, we evaluated the admixture model fit at every con-
verged K with evalAdmix (Garcia-Erill & Albrechtsen, 2020). This
method is based on assessing to what extent each of the indi-
vidual allele frequencies estimated with the model is an accurate
estimates of the true individual allele frequencies from which the
alleles are sampled in the admixture model. This is done by esti-
mating the pairwise correlation of the residual differences of the
true genotypes and the genotypes predicted by the inferred ad-
mixture results between each pair of individuals. In case of a good
model fit, the residuals are uncorrelated among individuals, while
when the inferred admixture proportions do not lead to a good
estimate of the individual frequencies, individuals with similar de-
mographic histories have a positive correlation of their residuals.
Related individuals also have a positive correlation even if each
individual’s genetic background is accurately modelled.

We estimated \(F_{ST}\) indices between each population pair, ex-
tracting the \(F_{ST}\) values from the corresponding unfolded 2DSFS
using Hudson’s estimator, which is less sensitive to differences in
sample size between populations (Bhatia et al., 2013). We obtained
an estimate for the global value, and additionally, we estimated an
\(F_{ST}\) value independently for reads mapped to each bosTau8 chromo-
some, which are generally assumed to correspond reasonably well
to Grant’s gazelle chromosomal architecture due to the considerable
synteny among bovid chromosomes (Chen et al., 2019). The differ-
ence in ploidy in the X chromosome between males and females
cannot be easily accounted for when working with NGS data. For this reason, we assessed the sex composition of the sample. To do so, we inferred the sex of each individual used in this study by comparing the sequencing depth of reads mapped to the cow X chromosome with that of reads mapped to an autosomal chromosome. We estimated depths for chromosome 1 and the X chromosome with ANGSD, filtering bases with sequencing quality below 20 and reads with mapping quality below 30 and sites where more than half of the individuals from each population had missing data. This filter will bias the depth somewhat due to less reads being on the X chromosome; however, from our results, we still have a clean separation of sexes. As an individual sex assignment index, we used the ratio of the mean depth of that individual in chromosome X by the mean depth in chromosome 1. After observing based on this index that in some populations only males were sampled (see Results and Table 1), we decided to subset only male individuals for the estimation of the F$_ST$ indices for reads mapping to each bosTau8 chromosomes and took into account that the X chromosome sequencing data are haploid when estimating the SFS with realSFS.

2.8 | Heterozygosity

We obtained individual heterozygosity estimates from unfolded individual SFS estimated with realSFS, which gives the estimated count of the three genotype classes. Genome-wide heterozygosity can then be calculated as the fraction of heterozygous sites, as in (Pedersen et al., 2018).

2.9 | Demographic history and gene flow

To obtain an overview of the topology and migration events between the six Grant’s gazelle populations, we inferred the population tree of these populations and the Thomson’s gazelle with TreeMix v. 1.13 (Pickrell & Pritchard, 2012), using the called genotypes processed with PLINK v. 1.9 to obtain allele counts per population as input. We ran TreeMix with 0 to 5 migration edges, doing 100 independent optimization runs for each, using blocks of 50 SNPs and using the Thomson’s gazelles to root the tree. For the TreeMix model with 2 migration events, we performed 100 bootstrap replicates to assess the confidence in the estimated topology. Furthermore, we applied qpGraph from the software package AdmixTools (Patterson et al., 2012) to test the fit of the population graph estimated with TreeMix. Given a fixed topology for the admixture graph, qpGraph fits the $I_2$, $I_3$ and $I_4$ statistic between all possible combination of populations, estimates branch lengths and admixture weights and returns $I_4$ statistics with the strongest deviation between observed and modelled. We tested different configurations of the admixture edges (see Results).

We inferred the joint demographic history of multiple populations from the SFS with the simulation-based approach implemented in fastsimcoal v. 2.6 (Excoffier et al., 2013). We used a per generation mutation rate of 1.48e$^{-8}$ (Chen et al., 2019) and a generation time of 5.5 years (Pacifici et al., 2013). We estimated parameters for two different models containing two different triplets of populations. In both models, we used as input the estimated unfolded 3DSFS. The first model contains the populations corresponding to the three species ($granti$, $petersii$ and $notata$), and we aimed at getting a general overview of species complex wide population sizes and divergence times by estimating 7 model parameters. For this first model, we did 50 independent optimization runs, each of them with 40 optimization iterations and performing 100,000 coalescent simulations for each likelihood calculation. We obtained confidence intervals by nonparametric bootstrapping (Efron & Tibshirani, 1986). We generated 100 bootstrapped 3DSFS using realSFS and then used them to perform parameter inference with fastsimcoal2.6, using the maximum-likelihood parameter values as the initial guess (Excoffier et al., 2013).

With the second model, we aimed at investigating specifically the origin of Mkomazi and the extent and timing of gene flow involving this population, $granti$ and $petersii$. We fixed the parameters common to both models (effective population size of $granti$, $petersii$ and their ancestral population, and the time of divergence between $granti$ and $petersii$) in the second model using the maximum-likelihood estimates obtained with the first model to restrict the parameter space. This was done to avoid overfitting this more specific model. As a first step, we tested 6 alternatives models that differ in the way gene flow in Mkomazi is modelled. As with the previous model, we did 50 independent optimization runs with 40 iterations for each of the six models, but because of the higher complexity of the models, we used 200,000 coalescent simulations to estimate the likelihood in each iteration. We compared this set of models by their Akaike information criterion (AIC) weight (Excoffier et al., 2013). For the preferred model, we estimated confidence intervals by bootstrapping as in Model 1. However, because the optimization showed a tendency to become trapped in local optima, in this case for each of the 100 bootstrap replicates we did 10 independent optimizations and selected the parameters resulting in the maximum likelihood for each.

To test the presence of gene flow between populations, we estimated D-statistics (Durand et al., 2011) from the called genotypes. We tested different population groupings following the estimated topology and focusing on the trees where gene flow was expected from other analyses. We tested trees joining $petersii$ and Mkomazi populations as H1 and H2 and having localities assigned to $granti$, robertsii, Masai Mara and notata populations as H3, trees joining robertsii and Masai Mara as H1 and H2 and testing localities assigned to $granti$ and notata as H3, and finally a tree-joining notata and $granti$ as H1 and H2 and the two localities assigned to $petersii$ as H3. In all cases, we used the Thomson’s gazelle as outgroup (H4). We used our own implementation to estimate D-statistics, which from the called genotypes estimates population allele frequencies in polymorphic sites (MAF > 0.05), and estimates the D-statistic from the allele frequencies as described in 2011. We used block jackknife to estimate standard errors (SE) for the D-statistics, with blocks of 5 Mb (Busing et al., 1999).
3 | RESULTS

3.1 | Quality control

We RAD sequenced 106 Grant’s gazelles, generating a total of 272,155,872 reads (between 1,058,260 and 9,552,628 reads for each individual, with a median of 2,217,068 reads per individual). After removing adapter content and mapping the remaining reads to the cow reference genome bosTau8, we generated genotype likelihoods for polymorphic sites. As a first quality control step, we performed a HWE test on 39,767 SNPs from the general SNP subset, using the estimated individual allele frequencies to control for population structure. We found 3,918 sites that deviated significantly from HWE, most of which showed an excess of heterozygotes across all individuals (Figure S1), suggesting they are artefacts created by mis-mapping of reads resulting from paralogous sequences. We removed those sites from all data sets in all subsequent analyses. Between the SNPs that significantly deviated from HWE, we observed a disproportionate excess of sites mapped to the bosTau8 chromosome 16. Based on this, we excluded all sites mapped to that chromosome from all SFS-based analyses. We did not exclude chromosome 16 from analyses based on called SNPs, because in that case the HWE test at the SNP level had already removed problematic loci. After quality filtering, the mean depth of coverage per individual ranged from 4.7X to 53X with a median of 13.1X.

In addition, we also removed close relatives as an individual quality control filter. We excluded two individuals based on the inferred kinship coefficients: individual 318, a notata from Sibiloi, which showed a high relatedness coefficient with individual 317 that suggested they were sample duplicates; and individual 3722, from Mkomazi, with relatedness values with 3720 and 3723 corresponding to parent–offspring pairs (Figure S2).

Finally, we found four individuals that clustered cleanly with populations different than expected by sampling locality in both the PCA and the NGSadmix analyses (Figure S3). We decided to also exclude these individuals from all analyses, as they most likely represent sample mislabelling, leaving us with the final data set of 100 individuals that were subsequently used (Table 1). The alternative explanation that these individuals were instead first-generation migrants was considered unlikely given the lack of admixture signals in other individuals from the same localities, but cannot be completely excluded.

3.2 | Population structure

We used the PCA and NGSadmix analyses to characterize the population structure. Six clusters emerge from these analyses, corresponding to the N. g. granti, N. g. robertsii, N. notata, and N. petersii lineages plus individuals from Masai Mara and Mkomazi. Individuals from these two localities are grouped together between the granti and robertsii and granti and petersii clusters, respectively, in the PCA plot (Figure 2). In addition, they are modelled as having mixed ancestry from those same populations in the admixture analysis with $K = 4$, where each of the inferred clusters clearly corresponds to the four main lineages (Figure 3a). However, as we go further down in the PCA space the next principal components capture population structure specific to Mkomazi and Masai Mara (Figure S4). Similarly, as we increase the number of clusters, the individuals from these subpopulations are assigned to their own clusters (Figure 3a and Figure S5).

To evaluate the admixture model fit, we estimated the correlation of residuals obtained from the NGSadmix results from $K = 2$ to $K = 7$. At least 4 ancestral clusters are needed to obtain something near to a good approximation for the populations that correspond to each of the three main species and the two N. granti subspecies (Figure 3 and Figures S5 and S6). Some correlation remains within Mkomazi and Masai Mara individuals, especially in Mkomazi, and disappears when individuals from these populations are assigned their own cluster (Figure 3b). This poor model fit could be explained by the hybridization being old enough to allow the accumulation of drift specific to the admixed populations. Individuals within the granti population sampled in Nairobi have a moderate correlation through all K values except when they are assigned their own cluster at $K = 7$ (Figures S5 and S6). This is not explained by relatedness between the individuals (Figure S7), indicating the presence of true substructure between northern and southern granti populations. Furthermore, there also seems to be remaining substructure within notata, in agreement with these samples being pooled from two geographically distant localities. The two notata individuals from Sibiloi on the bank of Lake Turkana in the northern extreme of the sample distribution (Figure 1) always show a high correlation between them, and a negative correlation with the rest of the notata individuals. Part of this correlation is due to these individuals being close relatives (Figure S7), but the magnitude of the correlation is higher than can be explained by this degree of relatedness, suggesting that there is also true population substructure. Finally, there are three granti individuals, two sampled in the Masai open area and one sampled in Burunge, that have positively correlated residuals between them at every value of K (Figure S6). These three individuals also cluster together in the PCA plot on the third principal component (Figure 2). These three individuals do not show any signs of being related (Figure S7), but could represent members of an inconsistently labelled subpopulation within granti.

We found high genetic differentiation between most populations, with petersii having the highest $F_{ST}$ values with the rest, followed by notata with granti and robertsii, which have between them the lowest $F_{ST}$. Masai Mara and Mkomazi show reduced differentiation with granti compared to the granti differentiation with robertsii and petersii, respectively (Table 2).

3.3 | Demography and gene flow

We used TreeMix to infer the topology of the population tree and the main migration events. A branch containing petersii and Mkomazi splits
first from the rest. Then notata splits from the two granti lineages, and finally, a branch with robertsii and Masai Mara splits from granti (Figure 4). All 100 bootstrap replicates resulted in the same estimated topology. At least two migration events had to be included to obtain a likelihood close to the maximum (Figure S8): one of them from granti to Mkomazi and the other from granti to Masai Mara (Figure 4). We then applied qpGraph to test the fit of the admixture graph with these two migration edges and to distinguish between three topologies that differed in the temporal ordering of migration edges from granti. We found that a relatively older migration from granti to Mkomazi resulted in a model without any deviation from the observed f statistics at a significance level of 3 standard deviations. When migration was modelled simultaneous or occurring first to Masai Mara, there was a significant deviation in the modelled simultaneous or occurring first to Masai Mara, there was a significant deviation in the f_{st} statistic (Z = −3.2 in both cases; Figure S9). In the best fit graph, the edge between the source population of granti to Masai Mara and the terminal granti branch has length 0, suggesting there has been negligible drift in granti after the admixture with Masai Mara. In contrast, the length of the terminal branch to Masai Mara indicates there has been drift in that population after the admixture. A similar situation is observed in Mkomazi, where the terminal edge length after admixture is longer than the total length in the two corresponding edges in granti. This suggests that the two admixed populations had smaller effective population sizes than their parent populations, consistent with them being newly established populations colonizing habitat not previously inhabited by Grant’s gazelles.

We performed demographic history inference from the 3DSFS using fastsimcoal v.2.6, modelling two different triplets of populations. The first one, Model 1, includes granti, notata and petersii and does not allow for any migration between them (Figure S10). The time of split between petersii and the rest was estimated around 134 thousand years ago (kya) (95% CI 120–251), which is relatively close to the subsequent split between notata and granti at 96 kya (95% CI 89–105 kya). The lowest effective population size, of around 7.2k diploid individuals (95% CI 6.6–7.8 k), was inferred for the petersii population, while granti and notata have higher estimates of 24.3 k (95% CI 22.6–26.5 k) and 26.5 k diploid individuals (95% CI 26.2–31.6 k), respectively (Table S1). The estimated population sizes are consistent with the within population genetic diversity, estimated as individual heterozygosities, with petersii having a substantially lower genetic diversity than the rest (Figure S11). We fixed these maximum-likelihood estimates for granti and petersii population sizes and split time in the second model, Model 2, which includes granti, petersii and Mkomazi. We tested several models that differ in the geneflow dynamics in Mkomazi (Figure S12) and selected the best fitting model based on the AIC (Table S2). In the preferred model, Model 2F, Mkomazi is connected to petersii by migration from their split, while migration between Mkomazi and granti starts some time after Mkomazi splits from petersii. The maximum-likelihood estimate of the split time between Mkomazi and petersii is 131 kya; however, the estimated CI (Table S3) shows that this is a poor estimate, since the CI is considerably wide and, more remarkably, the maximum-likelihood estimate is outside the range of the 95% CI (68,083–129,697 kya). Similarly the size of the population ancestral to petersii and Mkomazi, with a point estimate of 0.064 k diploid individuals, is outside of the likewise wide 95% CI (0.131–2.4 k). These two parameters determine the amount of shared drift between petersii and Mkomazi, and our results suggest that there is not enough information in our data to distinguish whether this drift is caused by a more recent split where the lineages are in the same population for longer time, or an older divergence with a low ancestral population size increasing the amount of shared drift. Regarding migration rates, in this model petersii and Mkomazi remain connected from the split to the present, with higher estimated migration from petersii to Mkomazi of 1.57 migrants per generation (95% CI 1.05–1.94), while the estimated migration from Mkomazi to petersii is 0.41 migrants per generation (95% CI 0.15–0.51). Migration between granti and Mkomazi starts after a period of isolation. The maximum-likelihood estimate for the time of secondary contact is 8.9 kya (95% CI 5.3–18.7 kya). After contact, we estimate a high migration from granti to Mkomazi, with a maximum-likelihood estimate of 2.34 migrants per generation (95% CI 1.05–1.94), while no appreciable migration from Mkomazi to granti is estimated. Overall, however, there is strong agreement between the results from TreeMix and qpGraph and the fastsimcoal analyses, which can be considered a corroboration of the conclusion, given the fundamentally different approach of the three methods.

To explore whether hybridization was homogeneous across the genome, we estimated F_{ST} across chromosomes for each population pairs. We found a consistent pattern of reduced differentiation in the

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**Principal component analysis**

**Figure 2** PCA of the 100 Grant’s gazelle individuals estimated with PCAngsd. The first principal component (PC) is plotted against the second and third, which together capture the population structure between the three species (PC 1 and 2) and the two N. granti subspecies (PC 3). Percentages inside the brackets in the axes labels indicate the proportions of variance explained by each PC.
X chromosome between Mkomazi and Petersii and conversely an increased differentiation between Mkomazi and Granti in the X chromosome (Figure 5), as well as with the remaining populations (Figure S13). There was a similar pattern of reduced X chromosome differentiation between Robertsii and Masai Mara (Figure S13). Elevated X chromosomal differentiation is often a hallmark of speciation, but can also have other explanations (see Discussion). Because we found that the sample was greatly skewed towards a male composition (Figure S14), the estimates of $F_{ST}$ per chromosome were done using only male individuals to avoid potential biases due to the inconsistent ploidy in the X chromosome.
We calculated $D$-statistics from ABBA-BABA tests to further assess the presence of gene flow between populations. A tree-joining $petersii$ and Mkomazi without gene flow from a third population to Mkomazi is strongly rejected in all cases, indicating introgression from the third population to Mkomazi (Figure 6a). We find that all localities of $granti$, $robertsii$ and $notata$ populations are closer to Mkomazi than they are to $petersii$, although the signal is stronger in localities assigned to the $granti$ population. We hypothesized that the rejection of the tree for $notata$ and $robertsii$ populations reflects the drift shared with these two and $granti$ with respect to $petersii$ rather than any direct gene flow. We assessed that this was the case with $apGraph$, by extending the previous model (Figure S9) to allow migration from either $notata$ or $robertsii$ to Mkomazi. In all cases, the added migration weight is estimated to be close to 0 (Figure S15), indicating that only $granti$ migration to Mkomazi is enough to explain the observed $D$-statistics for $robertsii$ and $notata$ populations as well. With a tree-joining $robertsii$ and Masai Mara, we find evidence of gene flow from $granti$ localities to Masai Mara (Figure 6b). Finally, we tested a tree with the topology between the three Grant’s species, joining $notata$ and $granti$ and testing the two $petersii$ sampling localities as the third population. We found some evidence of $petersii$ being closer to $granti$ than to $notata$ (Figure S16). Considering that the fastsimcoal analyses consistently inferred gene flow from Mkomazi to $petersii$ but not to $granti$, these two results combined suggest that $petersii$ received $granti$ genetic material via Mkomazi.

## 4 Discussion

### 4.1 Inferring the divergence history in Grant’s gazelles

Using improved genetic data from across the genome and recently developed methods, we shed new light on the genetic structure, divergence history and gene flow in a species complex that was considered monospecific until recently. We found high genetic differentiation between Grant’s gazelle populations ($F_{ST}$ values up to 0.6), reflected in the clearly delimited clusters in the PCA plot. We therefore corroborate previous findings of substantial genetic differentiation among Grant’s based on mtDNA (Arctander et al., 1996; Lorenzen et al., 2008) and find support for considering Grant’s gazelles a species complex, as in Siegismund et al. (2013) and Groves and Grubb (2011). In addition, we found evidence in support of recognizing the populations to the west of the eastern Rift Valley as an evolutionary significant unit (ESU; Moritz (1994)), taxonomically corresponding to the N. g. $robertsii$ subspecies (Grubb, 2005). This population had moderately high genetic differentiation from N. g. $granti$ ($F_{ST} = 0.20$), approximately equal to the observed autosomal level of differentiation between subspecies in other savannah ungulates (Lorenzen et al., 2012), as well as European rabbit (Carneiro et al., 2014) and marine mammals (Martin et al., 2013). Whether or not N. $granti$ and N. $notata$ are sufficiently genetically different at $F_{ST} = 0.31$ to warrant separate species designation is an open question, and as the two are to our knowledge exclusively allopatric we...
have limited additional evidence to base that decision on. Hey and Pinho (2012) empirically derived that $F_{ST} = 0.35$ may be the most suitable threshold to designate species, but also raised concerns about determining a specific threshold value (Hey & Pinho, 2012). By this threshold, *N. notata* and *N. grantii* are at least incipient species, and they do not appear to share any gene flow. Therefore, we summarize the taxonomic indications from a genetic perspective as follows: Grant’s gazelle can be tentatively considered as a nascent species complex of three species, of which *N. granti* contains the two subspecies *N. g. granti* and *N. g. robertsii*.

Our demographic modelling allowed us for the first time to gain detailed insights into the divergence process within Grant’s gazelles. The first divergence in the species complex is that between a proto-petersii and a proto-granti/notata lineage, which we estimate to have occurred around 134 kya (95% CI 120–151 kya). This estimate was reached without allowing for gene flow between lineages, which appears a reasonable modelling decision given that their divergence is most likely to be caused by climate-driven vicariant isolation (Siegismund et al., 2013) rather than divergence with gene flow. Accordingly, the 134 kya divergence coincides with the start of a globally warm and humid period—marine isotope stage (MIS) 5—during which the African equatorial forest belt is known to have reached across the African continent, hence reducing and fragmenting the available dry savannah habitat in East Africa (Dupont et al., 2019; Ehrmann et al., 2017), and possibly isolating ancestral Grant’s populations in disjunct ‘pockets’ of favourable habitat. The second split between the granti and notata lineages occurred around 96 kya, near the end of MIS5. The elevated $F_{ST}$ values between *N. petersii* and other populations relative to that between *N. granti* and *N. notata* (approaching 0.6 as opposed to 0.3) are therefore mainly the result of a smaller effective population size in the petersii lineage rather than a much older divergence.

4.2 | Cryptic admixture between Grant’s lineages

We found several lines of evidence suggesting two important and previously cryptic evolutionary units in Grant’s gazelles: the populations in Masai Mara and Mkomazi. These populations both bear signatures of hybridization between two of the four main lineages, in the case of Masai Mara between the subspecies *N. g. robertsii* and *N. granti* and in the case of Mkomazi between the species *N. granti* and *N. petersii*. In both cases, the hybrid populations have received a substantial ancestral component (>30%) from each of the parental populations. Multiple analyses identify gene flow and admixture in these two populations, including the PCA, NGSadmixon, $F_{ST}$, TreeMix, qpGraph, D-statistics and fastsimcoal analyses. This hybridization is not of a very recent date, as both populations have evolved

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**Demographic model with parameter estimates and $F_{ST}$ across chromosomes**

**Figure 5** Demographic model of the *granti*, *petersii* and Mkomazi populations, used for demographic history inference from the 3DSFS with fastsimcoal2, with estimated maximum-likelihood parameters. Time and population sizes are only visually scaled. Parameters with * were fixed with maximum-likelihood estimates from Model 1 (Figure S10). Below we plot the distribution of $F_{ST}$ between Mkomazi and *granti* (left) and between Mkomazi and *petersii* (right) across chromosomes that suggest gene flow between these population is not homogeneous across the genome. Grey bars indicate the $F_{ST}$ in autosomal chromosomes and red bars in the X chromosome. The dotted line indicates the $F_{ST}$ estimated using sites from all autosomal chromosomes. Population sizes are in number of diploid individuals, times in years before present and migration rates are $2N_e m$ (diploid number of immigrants arriving to the receiving population per generation). A per generation mutation rate of $1.48 \times 10^{-8}$ and a generation time of 5.5 years was assumed. See Table S3 for confidence intervals of all estimates and unscaled migration rates.
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sufficiently to have almost uniformly distributed admixture components, and both the evalAdmix assuming $K = 4$ and qpGraph results indicate genetic drift specific to these populations after admixture. Furthermore, detailed demographic modelling suggested that the hybridization in Mkomazi could date as far back as 9 kya or older (95% CI 5–19 kya). This approximately coincides with the end of the last glacial maximum, which was characterized by a dry climate in East Africa that would have favoured expansion of dryland species such as Grant’s gazelles. Receding forest belts allowing previously isolated Grant’s populations to come into secondary contact is consistent with direct observations in the Tsavo area in historical times (Leuthold, 1981; Siegismund et al., 2013). Hence, although dating of demographic events must always be regarded as tentative, our modelling results suggest that major lineage splits in Grant’s gazelles occurred during exceptionally humid periods and, conversely, major population fusion events occurred during dry periods.

We have placed a special emphasis on Mkomazi, since this population bears the signature of secondary contact between the most divergent lineages within Grant’s complex. Therefore, this population is of special significance to determine whether speciation in this complex is complete and irreversible, to understand the divergence process itself and to evaluate the potential for future mixing of Grant’s gazelle gene pools. Our demographic modelling suggests that individuals from Mkomazi derive from a relatively large subpopulation within the petersii lineage of ancient origin but that remained continuously connected with other petersii populations by gene flow. In our model, migration remains constant.

FIGURE 6 D-statistics for two different groupings of populations. Dots indicate the mean value, thick lines (1 SE), and normal lines (3 SE) the standard errors. (a) Tree-joining petersii and Mkomazi as H1 and H2, and varying H3 between all sampling localities for the remaining populations. (b) Tree-joining robertsii and Masai Mara as H1 and H2, and varying H3 between all sampling localities of the remaining populations. Note that the axis scale is different between a and b.
until present, which is supported by the presence of some *N. granti* ancestry in two Mkomazi individuals in the NGSadmix analysis at $K = 6$, indicating the existence of recent admixture. Gene flow from *N. granti* to Mkomazi after secondary contact could have either been continuous or through periodic alternative cycles of isolation and migration. Although SFS-based demographic inference can in principle distinguish between these two scenarios (Linck & Battey, 2019), we chose not to test more complicated models. We note that SFS-based demographic inference can suffer from identifiability issues (Myers et al., 2008), and undesirable inference behaviour in the presence of noise or erroneous models (Rosen et al., 2018), and therefore, the demographic history results should be interpreted with some caution. To remove one potential source of bias, we repeated a subset of the demographic inference using folded SFS and found almost identical results, including model preference and parameter values (results not shown). It is interesting that previous authors without access to genetic data have already suggested that the population in this area might be a distinct hybrid population, showing intermediate phenotypes between *N. granti* and *N. petersii* and designated by some observers as the subspecies *N. g. serengetae* (Grubb, 1994; Heller, 1913). Furthermore, Grubb (1994) presciently concluded that this population may represent the descendants of both old and more recent admixture.

### 4.3 Possible X-linked barriers to hybridization in Mkomazi

We show for the first time that Grant’s gazelles at two different stages of divergence have genetically admixed when brought into secondary contact. On the face of it, such admixed populations would counter-argue that lineages have become reproductively isolated, which is a cornerstone of the Biological Species Concept (Mayr, 1942). However, a detailed investigation of $F_{ST}$ among different chromosomes revealed some striking insights that could be caused by selection and point to a special role of the X chromosome, which is known to be disproportionally involved in speciation (Carneiro et al., 2014; Paysseur & Rieseberg, 2016; Phifer-Rixey et al., 2014; Presgraves, 2018). Specifically, $F_{ST}$ was highly elevated on the X chromosome when comparing Mkomazi with all other populations, except *N. petersii*, where X chromosomal $F_{ST}$ was in fact lower than autosomal $F_{ST}$ (Figure S13). We did not observe elevated $F_{ST}$ on the X chromosome between other populations, refuting that this is a general feature explained, for example, by a lower effective population size of the X chromosome, neutral aspects of the demographic history (Van Belleghem et al., 2018) or faster evolution on the X chromosome (reviewed by Presgraves (2018)). Our tentative explanation is that there must be selection against *N. granti* X chromosome variants in Mkomazi, whereas no such selection occurs against *N. petersii* X chromosome variants. Such selection could be caused either by X chromosomal loci carrying alleles related to local adaptation in accordance with ecological speciation (Lasne et al., 2017) and the large X-effect, or to recessive Dobzhansky–Muller incompatibilities (DMIs) between *N. granti* X chromosomal loci and the *N. petersii* genetic background, which would cause selection against male hybrids carrying *N. granti* X, but not male hybrids carrying *N. petersii* X, in accordance with Haldane’s rule. DMIs are known to be enriched on the X chromosome and can play an important role in promoting speciation with gene flow (Hollinger Hermisson 2017). In either case, this selective removal of *N. granti* X chromosomal variants in the hybrid population would lead to increased $F_{ST}(X) / F_{ST}(autosome)$ ratio for *N. granti*-Mkomazi and a reduced $F_{ST}(X) / F_{ST}(autosome)$ ratio for *N. petersii*-Mkomazi, as observed in the data. Elevated X chromosomal differentiation could also be caused by male-biased migration between *N. g. granti* and Mkomazi (Presgraves, 2018), but this is difficult to reconcile with the fact that 17 of 18 mtDNA haplotypes sampled in Mkomazi reside firmly within the *N. g. granti* variation (Lorenzen et al., 2008)—leading these authors to erroneously conclude that the Mkomazi population belongs to *N. granti*. It would stand to reason that a signal of selection against hybrids is only observed when Mkomazi is involved, as Mkomazi is the only place where the two most divergent Grant’s lineages come into contact. Interestingly, in the other hybrid population in Masai Mara, we observed decreased X chromosomal differentiation with *N. g. robertsii*, but only a slightly elevated X chromosomal differentiation with *N. g. granti*. If elevated X chromosomal differentiation is indeed a signal of selection against introgression as hypothesized above, this could suggest that *N. g. granti* and *N. g. robertsii* have not diverged sufficiently for incompatibilities to arise, which would confirm their subspecies designation rather than full species. This highlights the utility of a model system containing several evolutionary units at different stages of divergence, allowing for comparative insights into the speciation continuum (Seehausen et al., 2014).

### 4.4 Perspectives on speciation

Our results highlight the complexity of speciation by providing detailed insights into the underlying demographic processes in a young species complex. We find evidence of both rapid accumulation of high genetic differentiation due to allopatric isolation, asymmetric hybridization, heterogeneous gene flow across the genome and different selection patterns at different stages of allopatric divergence in our model system. In particular, our results are consistent with both ‘rules of speciation’: Haldane’s rule and the large X-effect, reviewed in Coyne (2018) and in accordance with empirical results from many other animals (Presgraves, 2018). The introgression of *N. granti* alleles into the Mkomazi-petersii lineage suggests a unidirectional and stepwise genetic swamping of some parts of the *N. granti* genome into *N. petersii*, while others—including the X chromosome—remain strongly resistant to any introgression. The asymmetric nature of this indirect autosomal gene flow could be due to a demographic swamping of *N. petersii* by the more numerous *N. granti* (Siegismund et al., 2013). Alternatively, it could be caused by even stronger and possibly genome-wide selection against *N. petersii* introgressing into *N. granti* than the reverse, consistent with a higher
genetic load in *N. petersii* due to its lower effective population size, as hypothesized for admixture between humans and Neanderthals (Harris & Nielsen, 2016; Juric et al., 2016). Such genetic swamping is a special case of secondary gene flow, and a very well-known problem in plants (Ellstrand & Rieseberg, 2016), which hybridize more readily than animals. However, the conservation implications can be hard to predict: it can represent a real conservation challenge by eventually diluting genetically pure recipient populations, along with any unique adaptations contained in them, or it can provide ‘genetic rescue’ in case the swamped population is suffering from inbreeding depression (Todesco et al., 2016). Although our data do not allow us to go into further details regarding the genome-wide landscape of differentiation or the mechanism of selection against hybrids in and around Mkomazi, the results enable us to generate a testable hypothesis: in Mkomazi, males carrying a *N. granti* X chromosome should have much lower fitness than other individuals. Resolving this and other questions regarding the fate of hybridization in the Mkomazi Grant’s population would provide further important insights into the complexity of speciation in antelopes as well as in other animal taxa.

5 | CONCLUSIONS

In conclusion, Grant’s gazelles show evidence of being a young species complex shaped by allopatric divergence followed by secondary contact. We show that, although Grant’s lineages readily admix upon secondary contact, the X chromosome shows aberrant patterns of differentiation compatible with selection against hybrids. Furthermore, we find signals of strongly asymmetric gene flow involving the Mkomazi population. Our findings highlight that the homogenizing role of gene flow depends heavily on the level of evolutionary divergence between populations. They furthermore underline that speciation needs to be viewed as dynamic process across the genome (Payseur & Rieseberg, 2016; Seehausen et al., 2014). Regarding Grant’s gazelle management, we tentatively suggest that all of the six major ESUs identified here: *N. petersii*, *N. notata*, *N. g. granti*, *N. g. robertsi*, Mkomazi and Masai Mara represent management units worthy of preservation due to their unique history and possibly unique genetic adaptations. We suggest that Grant’s gazelles could be a highly promising species complex to study the early stages of speciation, as it presents opportunities to study secondary contact between populations at several different stages of evolutionary divergence.

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AUTHOR CONTRIBUTIONS

The study was conceived by HRS and RH. MMK and RH performed the laboratory work, quality control and mapping of the data. GGE analysed the data supervised by RH and with input from AA, MMK and HRS. GGE, HRS and RH wrote the manuscript with input from AA.

DATA AVAILABILITY STATEMENT

Raw sequence data are available in Sequence Read Archive (SRA, BioProject ID PRJNA673069). Scripts used to generate all analyses, together with alignment files, are available in Dryad (https://doi.org/10.5061/dryad.pzgmsbcjn).

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